

# Developing New Zealand's 'Future Proof' Safety Culture Brett Murray, CEO Site Safe



### Developing New Zealand's 'Future Proof' Safety Culture





Not a tick-box exercise



**Care > Compliance** 



Talks to workers and involves workers



### State of the Industry





A safe industry is an attractive industry



Maori & Pasifika overrepresented in stats



More women in the construction sector



Low skill level, easy access at labouring levels



High turnover of workers & transient worker



Multiple companies operating onsite together



### Construction Health and Safety in the News



### Man who died after falling while painting a roof a 'great husband and father'

Sam Sherwood and Jonathan Guildford · 19:27, Feb 04 2021









# Man who fell down lift shaft worked for construction company, still in intensive care

Kate Green · 14:54, Apr 22 2021









### Digger operator dead in workplace accident on the West Coast

Nadine Porter and Joanne Naish · 15:49, Mar 16 2021











### Industry Health & Safety Challenges





Low level of Skill



**High reliance on contractors** 



**Transient workers** 



Formulaic approach to H&S



#### Challenges in the Industry



# Over 1800 workers needed to fill construction labour gap in Marlborough

Morgane Solignac · 05:00, Apr 07 2021









### Invercargill labour shortage threatens development of much-needed construction

SUN, APR 18 · SOURCE: 1 NEWS









Debrin Foxcroft · 08:18, Apr 15 2021





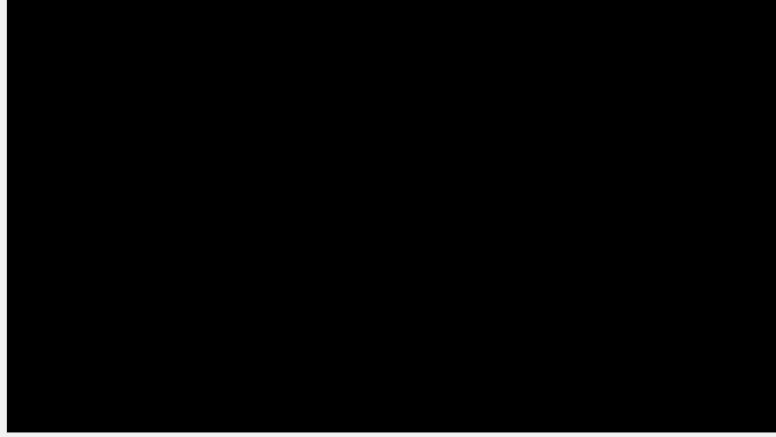






### What We Do







### **How We Support the Industry**





**Educate industry how to ensure risks are managed** 



Research



Mandated by vertical industry as their H&S organisation



Ask the questions that need to be asked



**COVID-19 Protocols** 



**Strategic Partnerships** 



#### What We Do – Our Assurance Suite of Services





**SiteWise Prequalification** 



**Consultancy** 



**Training** 



**H&S Tools and resources** 



**Audits & Site Reviews** 



**Advocacy** 



### Advocating for Health and Safety in Construction







From left, Denise Batchelor, Rabo Construct administrator, Site Safe CE Brett Murray, Kate Bull, Rabo Construct Health and Safety advisor and Rabo Construct director/owner Rachel Soakell at the Safeguard Conference.



#### Site Safe Goals for 2021





Review foundational H&S requirements with industry



Lower rate of injury for industry



**Mental Health Course in** partnership with St John



A digital solution for managing H&S effectively



### What is the Client's Role in Health & Safety?





If you create the risk, you need to manage the risk



**Stay involved** 



**Due Diligence** 



**H&S Tools and resources** 



Ask right questions



**Advocacy** 



### Some Questions to Ponder



- What steps do you take as a client or a client's representative to gain assurance against the safety performance of main contractors?
- Po you have a clear understanding of minimum H&S Standards?
- ? What minimum H&S expectations do you set?
- ? Are these leading to better or worse outcomes?

- **?** How do you monitor H&S performance of the contractors and the site in general?
- ? How do you audit contractor performance on site throughout the course of the project?
- **?** How do you measure the H&S performance of your contractors?



**Thank you**Brett Murray, CEO Site Safe